

June 1, 2026

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Sent via E-mail: ByLawDevelopmentTeam@OMERS.com

Celine:

We write to you on behalf of the more than 10,000 members of COTAPSA and AMCTO, in reference to the package of draft materials distributed on May 26 by the OMERS Bylaw Development Team looking into matters related to the Sponsors Council.

Further to the stakeholder discussion on May 25th, we wanted to send you our consolidated feedback. To initially contextualize our comments, we feel it is best to begin with a brief reference to [OMERS Reviewer Robert Poirier's final report](#) – so that the OMERS stakeholder community recall precisely how we reached this point:

“This Review concluded the corporate structure for OMERS’ Sponsors creates duplication and waste (~\$10M+ annually) and is central to *Sponsor complaints regarding lack of communication, transparency, and engagement in decision making.*” (emphasis added)

1.Regarding the Draft “[Sponsors Council Code of Conduct](#),” specifically “2.2 Harassment, Discrimination & Violence” and “Article 7 – Non-Compliance with Code” -- while we agree that there must be a baseline of courteous conduct and professional behavior for all members of the Sponsors Council, we are concerned about the vague language used in these two specific sections of the proposed Code – especially given the potential heavy penalties for non-compliance.

To balance this, we would suggest amending Section 2.2 by adding words to the effect that:

“Notwithstanding this section, and within the bounds of confidentiality as applicable, Sponsor Council members shall be permitted, during Council meetings and publicly, to express their subjective assessment of matters before the Council, including critical or adverse analysis and comments regarding OMERS financial/non-financial outcomes.

“Similarly, stakeholder organizations that nominate Sponsors Council members shall also be permitted to share their subjective assessment of matters before the Council, including critical or

adverse analysis and comments regarding OMERS financial/non-financial outcomes through public communications, again adhering to the relevant bounds of confidentiality as applicable.”

2. Regarding the “Draft Governance Bylaw Provision,” specifically “5-7. Appointment and Removal Processes for Members and Observers,” we note the following portion of subsection K: “Except as otherwise provided herein, there is no specified term of office for a Council Member...”

We have called before for term limits on Sponsors Council members and reiterate that call. To not have any term limits was the source of some of the problems with the old Sponsors Corporation, and we feel that not specifying a precise limit here would be a mistake.

3, Regarding the “Role of Observers,” document, Section 1b, “The Non-Union Non-Employer Organizations, collectively, will, as among them...” – we would ask that this section be amended once the provincial regulations are published, such that this section actually name the specific nominating organizations as they appear in the regulations.

We would also request that this further be mirrored in Section 2(L) of the “Overview, Definitions, Interpretation and Adoption of Certain Sponsors Corporation By-Laws and Policies, and Schedules” document, where a similar reference appears.

Sincerely,



Michael Major,
Executive Director
COTAPSA



David Arbuckle
Executive Director
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CC:

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