



# BULLETIN

## UPDATE ON NON-UNION COST-OF-LIVING ADJUSTMENT (COLA)

COTAPSA continues to advocate for a fair Cost-of-Living-Adjustment (COLA) for non-union employees.

We have once again written the Mayor and City Manager to ask for a meeting to discuss how to address our long-standing concerns regarding this issue. We hope by continuing to highlight our concerns, the City will realize the harmful impact the COLA decision has had, both for its most trusted non-union employees and for the City itself as the employer. See our most recent letter here: <https://cotapsa.ca/resources/> ... “2026\_05 Letter to City Mayor re Non Union COLA March 16 2026”

**If you are a non-union employee and are not yet a Member of COTAPSA, we encourage you to [JOIN NOW!](#) With every additional member, our voice for fair treatment grows stronger. Together, we can be heard!**