



BULLETIN

COTAPSA requests meeting with Mayor and City Manager to Seek Clarity on Recently Announced Non-Union COLA

As you are aware, the City has approved a 2.5% Cost-of-Living Adjustment (COLA) for non-union employees in 2025. COTAPSA is disappointed in this announcement as it is once again less than the COLA approved for Councillors and our union colleagues and below the real rate of inflation.

We understand non-union employees are upset.

In response, COTAPSA has sent a letter to Mayor Olivia Chow and City Manager, Paul Johnson, requesting a meeting to seek clarity on the justification for the COLA decision.

Please see the letter as a separate attachment in this email.

We will continue to keep members informed.

Should you have any questions and/or concerns please contact COTAPSA at cotapsa@toronto.ca or (647) 519-5115.