

BULLETIN

COTAPSA Welcomes Mary Kovacs to HR Team

COTAPSA is pleased to announce that Mary Kovacs has been hired on a full-time basis as a Human Resources Consultant to work with Grace Ciardullo, Senior HR Consultant, on support services for COTAPSA Members pertaining to Human Resources and Employee and Labour Relations.

Mary is a Certified Human Resources Professional (CHRP, CHRL) and brings over 25 years of HR experience. She holds both a Bachelor of Arts in Political Science and a Certificate in Diversity & Human Rights Compliance from York University. The span of her career includes significant public sector roles at the Legislative Assembly of Ontario, Cabinet Office, Ministry of Government Services, Elections Ontario, and regulatory bodies like the Law Society of Upper Canada.

Over the last several months in her contract role with COTAPSA, Mary has successfully managed various Members' issues and queries. She has assisted Members on a wide variety of matters, including: providing guidance on employee contracts and agreements; interpreting legislation; advising on corporate policies and procedures to ensure fair treatment; reviewing legal documents; and, when necessary, negotiating and advocating on behalf of Members to resolve issues and concerns.

We are excited to welcome Mary to the COTAPSA team!

Should you have any questions and/or concerns please contact COTAPSA at cotapsa@toronto.ca or (647) 519-5115.