



BULLETIN

COTAPSA WORKING FOR YOU- MEMBERSHIP AMNESTY PROGRAM

For nearly 60 years, COTAPSA has represented thousands of City of Toronto non-union staff Members on issues that matter to them. **Our advocacy is more important today than it has ever been before.**

There are two major benefits you receive as a member of COTAPSA:

1. COTAPSA will support you with professional Human Resources and Labour Relations advice, advocacy and, if required, legal representation should you find yourself in a situation where you feel the City is treating you unfairly. **We can only provide this support if you're a member!**
2. COTAPSA advocates for our broader membership in terms of employment, wages and City policies that impact all our members. **The more COTAPSA members we have, the stronger our voice will be!**

Some of you may not know about COTAPSA. Others know but don't join, thinking they won't need us, only to find when a problem arises, they're alone. **Ensure your employment rights are represented!**

We are funded through voluntary membership dollars. A tax deductible, \$12 per pay allows COTAPSA to advocate for you. Think of your membership as 'employment accident insurance' – ensuring we are here when you need us.

With this in mind, we are offering an '**Amnesty Program**'. By joining during the amnesty period, you will not be required to pay back dues should you require individual help within the first six months of joining. Outside of the Amnesty Program and under membership guidelines, back dues are required if you require assistance within six months of becoming a Member. Back dues are charged to encourage membership before you have a problem and in fairness to those who have funded and supported the association for years.

Join before May 1st and you will not be charged back dues if you require COTAPSA's help! To become a Member please go to [the COTAPSA website](#) and download the membership application. Should you have any questions or require further clarification, please email COTAPSA at cotapsa@toronto.ca.