



BULLETIN

SALARY ADJUSTMENT FOR NON-UNION STAFF

After lengthy discussions with the City concerning salary issues for non-union employees, COTAPSA is pleased to advise members of the City's decision to provide all non-union staff with a 2.5% salary adjustment, in addition to the already communicated 1% COLA adjustment. These adjustments will be paid out on April 28 and will be retroactive to January 1, 2022.

This salary adjustment is one of several steps anticipated to take place over the year ahead to ensure fair and competitive compensation for the City's valued non-union employees. COTAPSA will continue to provide members with additional information as soon as it becomes available.

This decision demonstrates the value of membership in COTAPSA and the strength of our voice in numbers. **If you are not a member, please consider joining today and adding your voice to the issues that matter most to you.**

[Join Now! – COTAPSA](#)

Should you have any questions or require further clarification, please email COTAPSA at cotapsa@toronto.ca.