



BULLETIN

UPDATE FOR COTAPSA TORONTO BUILDING DIVISION MEMBERS REGARDING "CONFLICT OF INTEREST GUIDELINES A-61a"

Pursuant to Bulletin #23_21, COTAPSA has been informed that arbitration between the City of Toronto and L79 to dispute changes to Toronto Building's **Conflict of Interest Guidelines A-61a Policy** is scheduled for **January 25, 2023**. COTAPSA is committed to supporting L79's actions as the best way to challenge the policy amendment. We believe COTAPSA members in the Toronto Building Division will also benefit from any decisions made through the arbitration process.

As you can appreciate, it can sometimes take a long time to reach a decision on these important and sensitive matters. We will continue to keep you updated as things progress. In the meantime, in order to voice support for the action being taken by L79, COTAPSA would like to hear how changes to Toronto Building's **Conflict of Interest Guidelines A-61a Policy** have affected you personally. Your personal story may include loss of income, loss of opportunities and/or specific undue hardships resulting from these losses.

If you are interested in sharing your personal account with us, please email COTAPSA at cotapsa@toronto.ca so that we can forward your concerns to L79.

COTAPSA is committed to confidentiality - please indicate if you would like to keep your name anonymous.