



'In Camera' Minutes of the Board Meeting

**Feb 18, 2016, 12:00 pm – 1:32 pm
City Hall Meeting Room B**

MOTION: To go in camera (R. Martinez/P. Pavlovic) Carried.

Executive Directors report continued...

E. D

- Navigator and MOU
- Value propositions have been provided to Navigator, they are working from our Councillor meeting notes on identifying a champion, messaging etc.
 - During research was discovered that City of Windsor has a non-union group, Civic Association of Non-Union Employees (CANUE) – created as a result of the attempted takeover by the American Engineering Union in 2010 (similar to what happened in Toronto)... ED has been in conversation with them. They have an MOU with the City and have agreed to share it (in confidence) and would like a meeting to discuss any pitfalls experienced.
 - Also, in Ottawa there is a professional (non-manager) union (Local 503). Their collective agreement is available on line

Treasurer's Report

Treasurer

MOTION: To accept the Treasurer's report as presented by G. Ciardullo (J. Volk/P. Pavlovic) Carried.

MOTION: To rise and report (J. Volk/P. Pendleton) Carried.

Signed: Mike Major, President

Signed: Cathy Di Leo, Secretary

Date:

Date: