



ACTION ITEMS of the Board of Directors Meeting
December 17th, 2015 12:00 pm – 1:51 pm
City Hall Meeting Room B

1) Under Business Arising from Previous Meetings

Executive Directors Report

Lunch and Learns - Suggestion for the first session is to ask Councilor Filion to speak on his new book, 2nd session: Retirement. Plan to use webcasting to reach members not housed in downtown core and to work glitches out so it can be used more often with membership. It was suggested we ask our membership in our next Bulletin/Newsletter what topics they would be interested in.

The Executive Director asked for direction on requesting Councillor Filion participate as a speaker in a COTAPSA Lunch and Learn. The Board discussed possible conflict because of the content of the Councilor's book. As a result, the Executive Director asked for other Lunch & Learn topics. Suggestions included broader based topics that will benefit our membership, i.e.: financial planning, retirement, pension, as they were previously highly popular. G. Ciardullo to contact the speakers from past Lunch & Learn. L. Green suggested keeping Councilor involvement, by asking them to speak on a topic they are familiar with. Everyone was in agreement.

Suggestions on Lunch & Learn topics from membership to be put in the Jan/Feb Newsletter.

Secondary OMERS Issue

Issue brought to our attention through a copy of a letter provided by D. Altman from a prior city employee to his MPP - D. Altman is to write to his contact requesting the documentation sent to the MPP.

D. Altman will follow up next meeting.

2) Under Executive Directors Report

Insurances – Benefits for Staff

Again, issues uncovered:

1) Unfortunate but former ED arranged new policy agreement after his status was under discussion by Board (late October/early November),

2) Changes former ED agreed to resulted in significantly higher costs for staff (G. Ciardullo paid Life/AD&D taxable premiums over \$200 per month and when Former ED comes off in spring her Life/AD&D premiums reduce to \$80 per month),

3) For years former ED had directed the insurance broker not to send the report to COTAPSA but just provide the totals for the Budget – so Board had no idea as to what the renewal package looked like.

After some discussion, staff was directed: 1) to have our insurance broker put all communications in writing and, 2) to begin looking for another broker.

3) Under Other Business

Transportation Meeting

P. Pendleton shared meeting *labour disruption readiness* discussion from his department. There were concerns raised. G. Ciardullo to follow up with City on clarification on meal allowance, mileage, shifts, appointment of work and location.

Budget

D. Altman thought it crucial for COTAPSA to discuss Budget now that more is known about where the city is going with it.

What are key items COTAPSA should be messaging?

D. Altman to put forward points of interest on Budget and present at the next meeting.