

Meeting with New City Manager

Provided: Oct 29th, 4pm, 2018
Submitted by: ED/President
To: Board/file
Regarding Notes on session

<p>Summary <i>Meeting with Mike Major, HNM & Chris Murray</i></p>	<p>We presented</p> <ol style="list-style-type: none"> 1) Relationship Protocol 2) City HR – work we do and recent slowness of responses which ties into Protocol 3) Surveys – Member Satisfaction which included questions from Employee Benefits, Performance Pay, etc 4) TCHC - flagged 5) OMERS <p>Our message is that we are here to help and here to represent all nonunion at City of Toronto</p>
<p>SUMMARY - his comments</p>	<ul style="list-style-type: none"> • Very affable • Will be speaking at the Munk School in November (as have all City Managers) and will focus on <i>Intergenerational Equity</i> – usually this is the starting point for Budgetary discussion • He pointed to concerns regarding student debt, precarious job market, no housing available to young professionals and others, deferring maintenance of infrastructure • Has an interest in 'Social Isolation' • Referenced Miller's historic <i>9 for 9 (9 year debenture instalment)</i> - https://www.toronto.ca/legdocs/bylaws/2004/law0355.pdf • Made reference a few times to '<i>save your way to prosperity</i>' as a faulty budgetary manoeuvre • Referenced the 2017 – <i>10% reduction in non-union staff</i> – (a report was requested and nothing has come forward)... seems it was raised in meetings recently ... he flagged that 2019 budget will be difficult – and we will hear about the <i>10% reduction</i>.... • He referenced 2012 Span of Control and KPMG • Stated Budgets are a <i>strategic thing</i> – and that's how they should be viewed – to him its more important to speak as to how money was spent last year rather than why we are requesting more – How services are being delivered is important... he is interested in a <i>service based versus organizational based budgets</i> • Spoke about smaller Council – will be a reduction in Committees – going back to a 2004 model (pre Miller) • Listened but did not comment to OMERS/Penechetti issues
<p>Actions</p>	<p>Keep him in the loop Invite him to Dec 12th Board Meeting/lunch? Attend Munk lecture if possible</p>