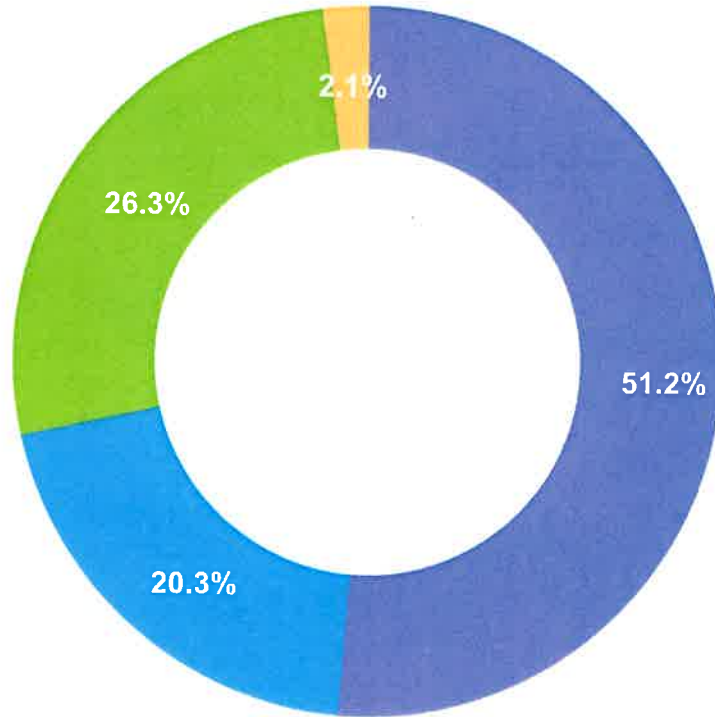


16% of membership Responded.

Q1

Did you participate in the COTAPSA Performance Planner Survey in May?

MULTIPLE CHOICE



Choice

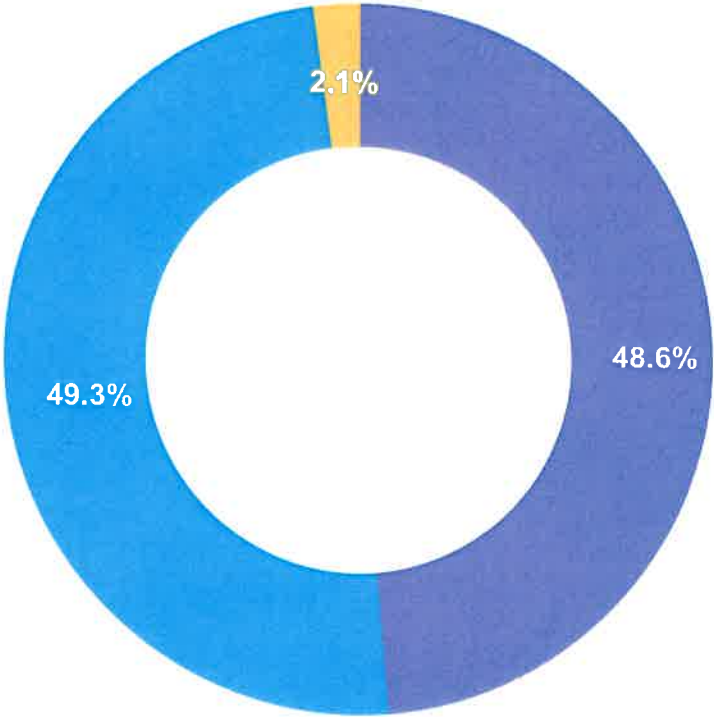
- Yes
- No
- Don't Remember
- I'm a New Member

Q2

Please identify

MULTIPLE CHOICE

Answered
99.6%



Choice

- Woman
- Man
- Transgender
- Prefer not to say
- Not listed above (please specify)

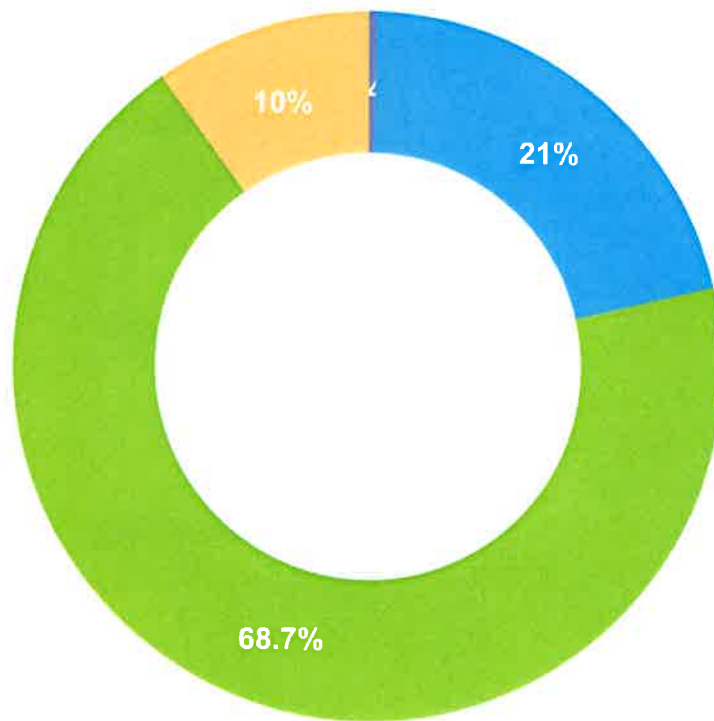


MULTIPLE CHOICE

Ethnicity /Race

Please identify which of the following best describes your ethnicity or race.

Members of a visible minority group means persons other than Aboriginal/Indigenous Peoples who are non-Caucasian in race or non-white in colour, unless you are Aboriginal/Indigenous and also identify as a member of another visible minority or racialized group.



Answered 100%

Choice

- Aboriginal/Indigenous Peoples

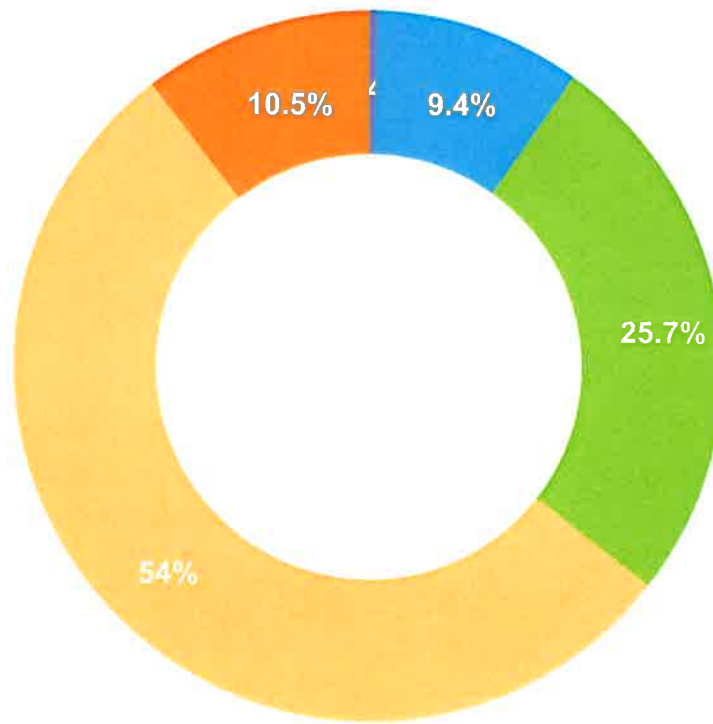
- Visible Minority/Racialized
- White or Caucasian
- Prefer not to say

Q4

Age: What is your age?

MULTIPLE
CHOICE

Answered
98%



Choice

- 18-30
- 31-40
- 41-50
- 51-60
- 61+

- Executive Management
- Human Resources
- Integrity Commissioner
- Internal Audit
- Legal Services
- Lobbyist Registrar
- Ombudsperson
- Strategic & Corporate Policy
- Strategic Communications
- Chief Transformation Office
- Chief Resilience Office
- Civic Innovation Office
- Affordable Housing Office
- Children's Services
- Court Services
- Economic Development & Culture
- Employment & Social Services
- Long-Term Care Homes & Services
- Parks, Forestry & Recreation
- Public Health
- Shelter, Support & Housing Admin
- Social Dev., Finance & Admin
- Toronto Office of Partnerships

- Toronto Paramedic Services
- City Planning
- Engineering & Construction Management
- Fire Services
- Major Capital Infrastructure Coordination Office
- Municipal Licensing & Standards
- Office of Emergency Management
- Policy, Planning, Fin. & Admin
- Solid Waste Management
- Toronto Building
- Toronto Water
- Transportation Services
- Waterfront Secretariat
- Accounting Services
- Chief Corporate Officer
- Corporate Finance
- Corporate Security
- Environment & Energy
- Facilities Management
- Finance & Administration
- Financial Planning

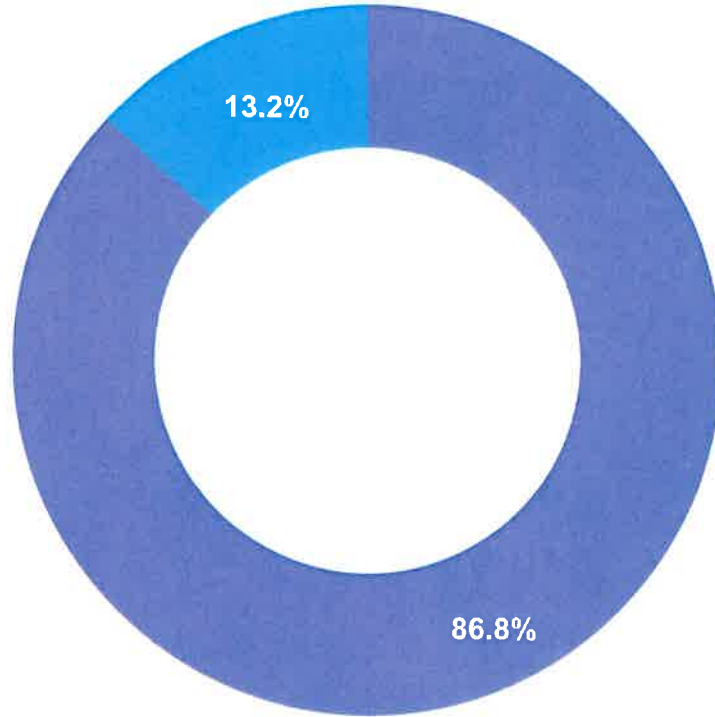
- Fleet Services
- Information & Technology
- Pension, Payroll & Employee Benefits
- Purchasing & Materials Management
- Real Estate Services
- Revenue Services
- Treasurer
- 311 Toronto
- Toronto Community Housing
- AOCC/ABC

Q6

Have you completed your 2017 performance planner and set your 2018 objectives?

MULTIPLE CHOICE

Answered 100%



Choice

● Yes

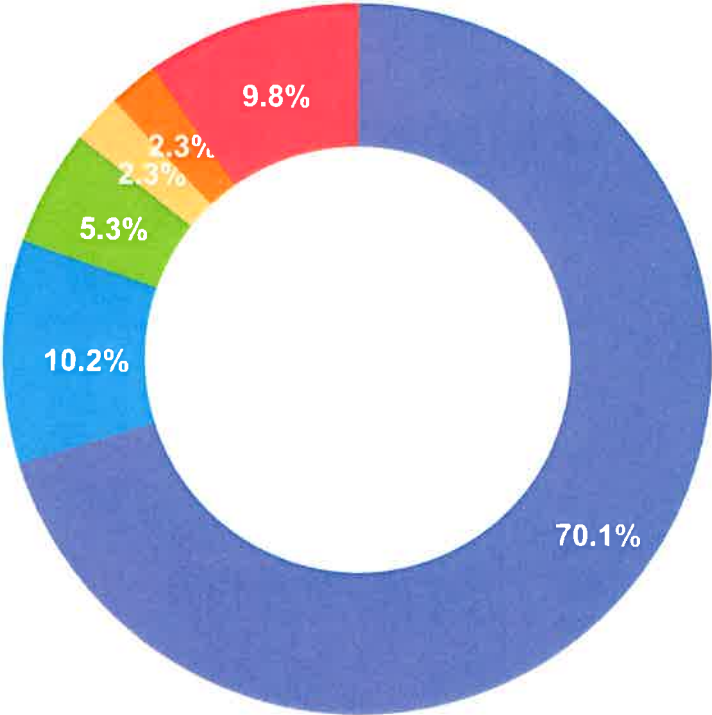
● No

Q7

In what month did you complete your 2017 performance planner and set your 2018 objectives?

MULTIPLE CHOICE

Answered 94%



Choice

- November, 2017 - May, 2018
- June, 2018
- July, 2018
- August, 2018
- September, 2018

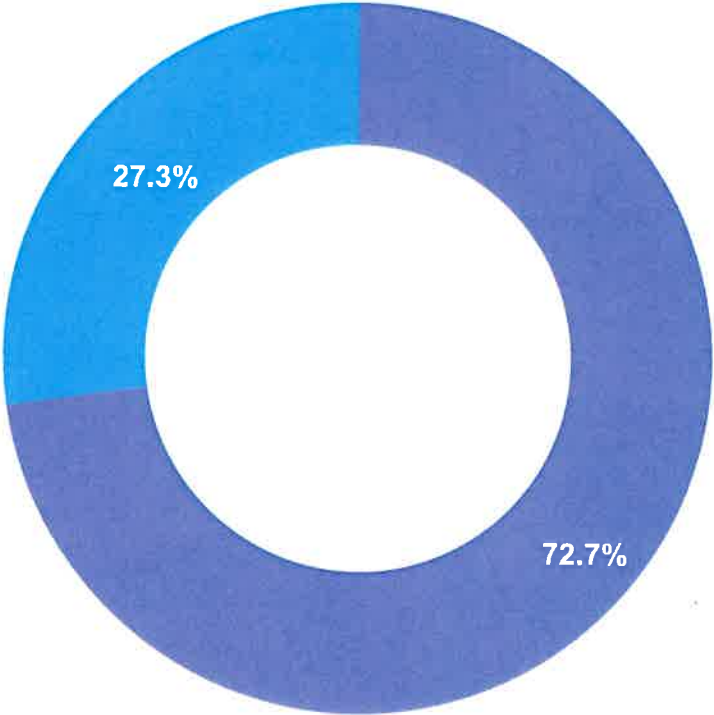
- Not yet completed

Q8

Were you satisfied with your 2017 performance evaluation/rating?

MULTIPLE CHOICE

Answered
98%



Choice

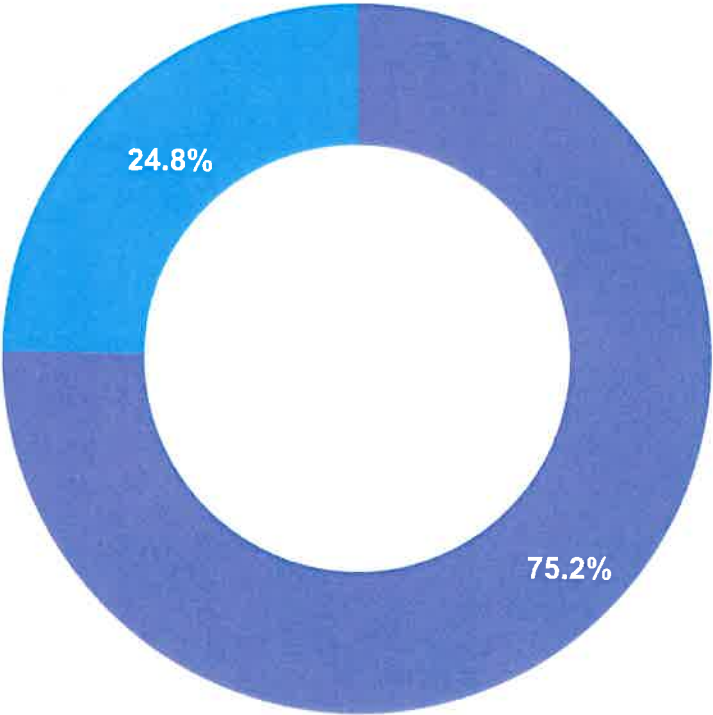
- Yes
- No



Did you have a fulsome one-on-one meeting with your immediate manager to discuss your 2017 performance?

MULTIPLE CHOICE

Answered
981



Choice

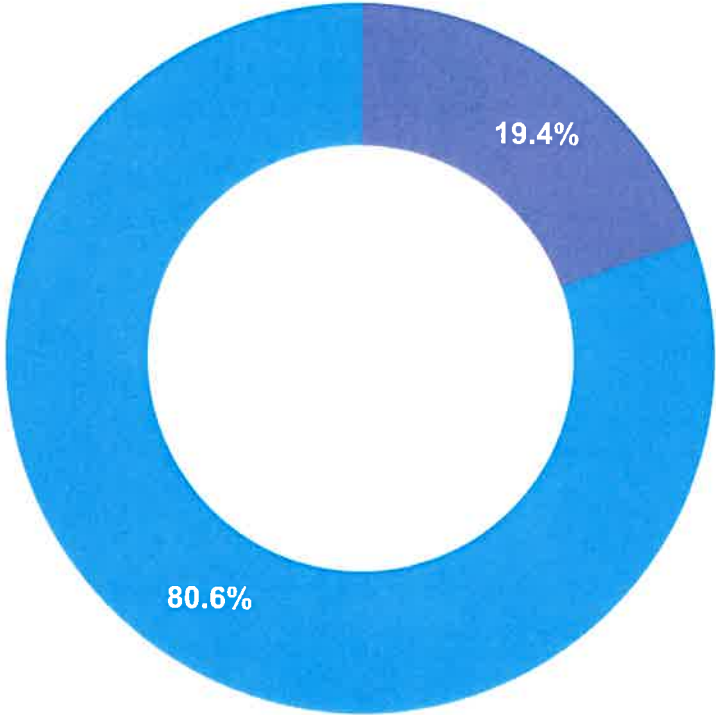
- Yes
- No

Q10

Based on what you thought was a good mid-year review (you were on target, etc.). Did you receive a rating lower than what you had anticipated?

MULTIPLE CHOICE

Answered
97%



Choice

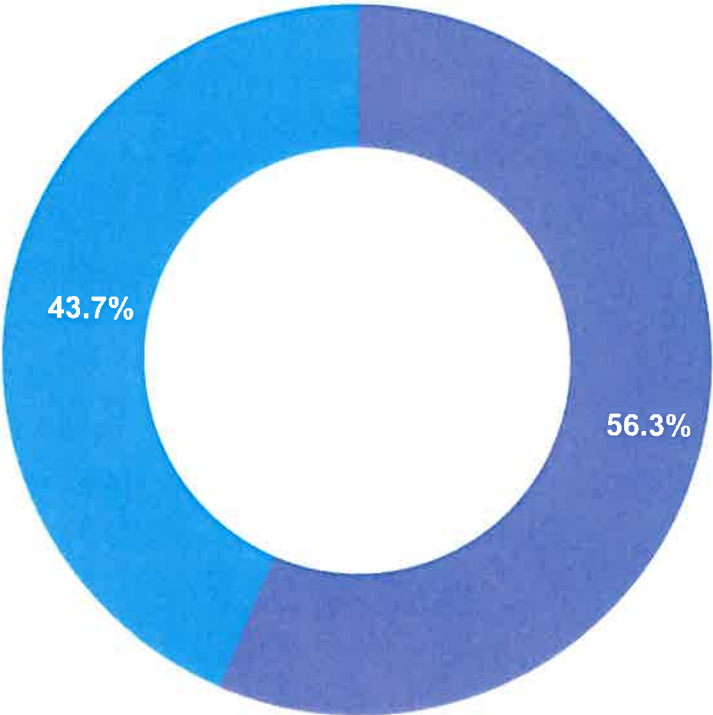
- Yes
- No

Q11

Did you have ongoing discussion during the 2017 review period either verbally or documented?

MULTIPLE CHOICE

Answered 99%



Choice

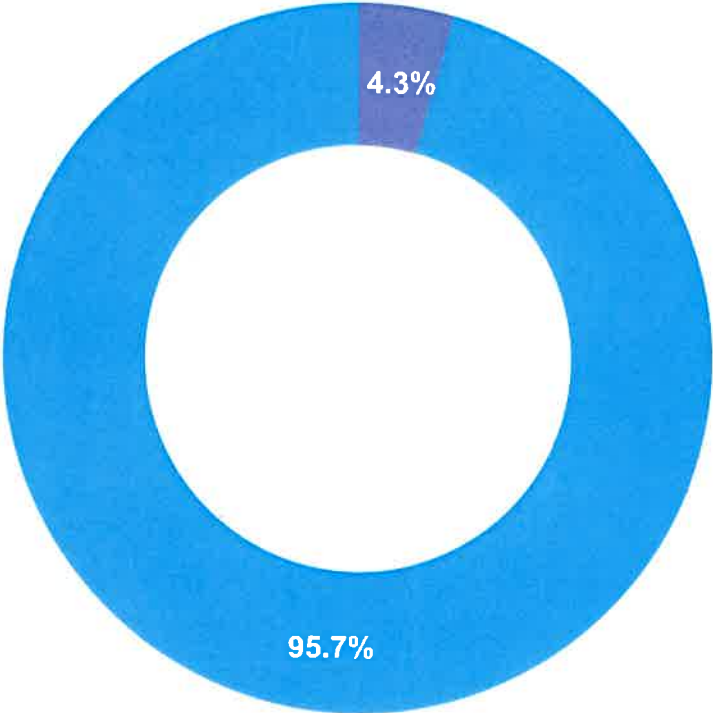
- Yes
- No

Q12

After being provided with your 2017 performance rating did it change?

MULTIPLE CHOICE

Answered 99%



Choice

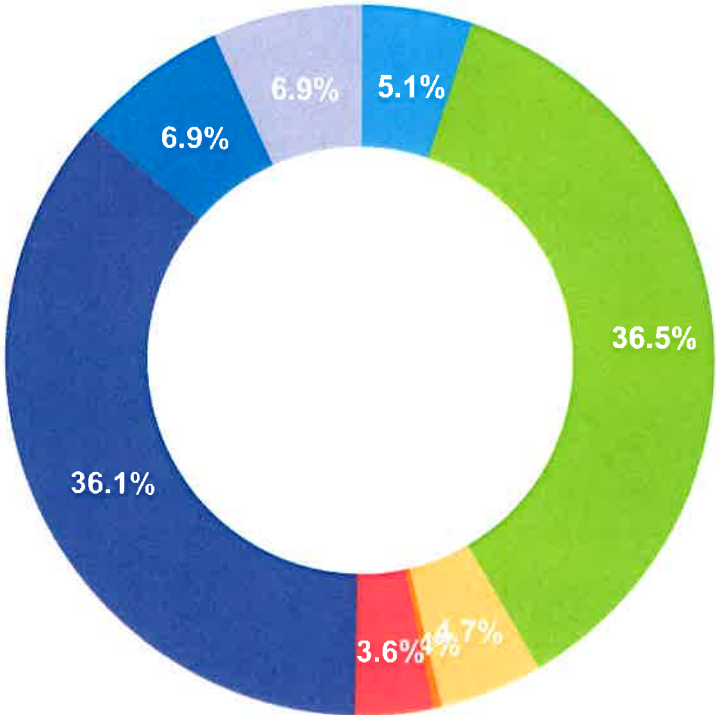
- Yes
- No

Q13

What is your gender and what was your 2017 performance rating?

MULTIPLE CHOICE

Answered
987.



Choice

- Man - 0%
- Man - 1%
- Man - 2.5%
- Man - 4.5%
- Woman - 0%

- Woman - 1%
- Woman - 2.5%
- Woman - 4.5%
- Transgender - 0%
- Transgender - 1%
- Transgender - 2.5%
- Transgender - 4.5%
- Prefer not to say